




Title IX is a federal law that provides that students shall not be discriminated on the basis of sex in educational programs. This includes sexual harassment. The District's Formal Title IX Complaint process should be used to address incidents of sexual harassment on campus. The resource will provide you with information regarding the Formal Title IX Complaint Procedure. For more information, please also see the [District's Sexual Harassment](#) Webpage or the [Board Policy 5145.7 / Administrative Regulation 5145.71](#).

What is a Formal Title IX Complaint?	A Formal Title IX Complaint can be filed by students (and/or their parents) for complaints regarding incidents of sexual harassment that occurred within a District program or activity.
What is Sexual Harassment?	<p>Sexual Harassment is conduct performed on the basis of sex that includes one or more of the following:</p> <ol style="list-style-type: none"> 1. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it denies a person equal access to the District's education program or activity; or 2. An employee of the District conditioning the provision of an aid, benefit, or service of the District on an individual's participation in unwelcome sexual conduct; or 3. Sexual assault, dating violence, domestic violence, or stalking, as defined in A.R. 5145.71.
Who is Involved in a Formal Complaint?	<p>The student filing a complaint is referred to as the complainant and the individual accused of the alleged harassment will be referred to as the respondent. The team addressing a formal complaint will consist of District personnel and includes the following roles:</p> <ul style="list-style-type: none"> • Investigator: The individual responsible with gathering all evidence related to the complaint. They will create an "investigation report" which summarizes all relevant evidence. The report will be submitted to the Decision-Maker for review. • Decision-Maker: The individual responsible for making a determination regarding the formal complaint and issuing written determination of findings to the parties. • Title IX Appeals Officer: If applicable, this individual is responsible for evaluating an appeal of the final determination. • Informal Resolution Officer: If applicable, the district will provide an individual who can facilitate an informal resolution of the complaint.
How Can a Student File a Formal Complaint?	<p>A student or their parent/guardian may submit the Title IX Formal Complaint for via this QR code</p> <div data-bbox="625 1459 1063 1701" style="text-align: center;">  <p>FILE A FORMAL COMPLAINT</p> <p>(559) 457-3850 titleix@fresnounified.org</p> </div> <p>FUSD employees may also submit a Title IX complaint using this QR code.</p>
What Supports Are Available to Students During Investigations?	<p>The District will take immediate measures necessary to stop harassment, protect students, and ensure their access to their educational program by implementing supportive measures. Supportive measures are non-disciplinary, non-punitive services, which may include, but are not limited to, wellness check-ins, course deadline extensions, class seating adjustments, etc. A formal complaint need not be filed to receive supportive measures, and they may be administered and reevaluated throughout the entire investigation. Students may reach out to their school site administrator, Title IX Site Officer, or the District's Title IX Coordinator (titleix@fresnounified.org) for more information.</p>