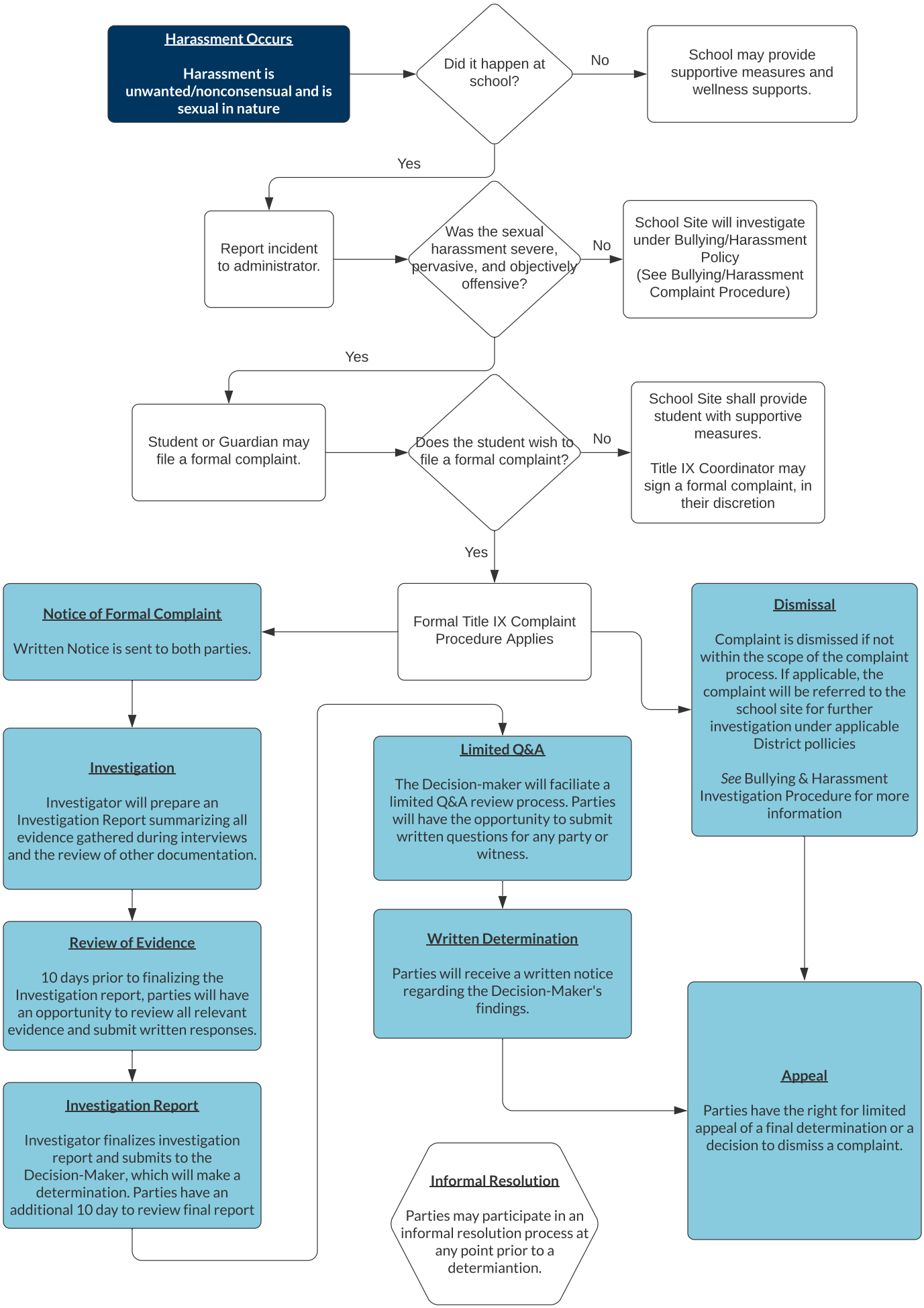Title IX/Sexual Harassment Formal Complaint Procedure