

Tau Nug Cov Lus Nug Tsis Tu Ncua Nrog Cov Tsev Neeg
Hais Txog Qhov Xib Hwb Qhia Ntawv Kwv Paib Tawm Tsam

1) N. Cov tsev kawm ntawv puas raug kaw nyob rau qhov muaj tshwm sim rau qhov kwv paib tawm tsam?

T. Tsis Kaw. Fresno Unified yuav ua txhua yam nyob rau nws kev muaj peev xwm rau cia cov tsev kawm ntawv qhib kawm, nyab xeeb, thiab tau kawm puv nkaus nyob rau qhov xwm txheej muaj tshwm sim rau qhov kwv paib tawm tsam.

2) N. Yog hais tsis xib hwb kwv paib tawm tsam muaj tshwm sim, kuv puas tso tau kuv tus menyuum mus rau qhov zov ua ntej thiab tom qab cov xuab moos kawm ntawv?

T. Tau. Qhov chaw zov menyuum thiab cov kev kawm tom qab tsev kawm ntawv lawb yuav tsum muaj qhib mus ntxiv li yog kev npaj tseg.

3) N. Thaum yuav muaj qhov kwv paib tawm tsam tshwm sim?

T. Nws tsis tau paub nyob rau tam sim no. FTA tau tsis tau hais qhia tias lawv yuav kwv paib tawm tsam li tso cai tawm suab pom zoo nyob rau lub Kaum hli tim 18, 2023. Yog hais tias FTA txiav txim siab kwv paib tawm tsam, lawv yuav tsum tau muab daim hais qhia qab hau vim li cas rau lub District paub yog rau hnuv tim twg lawv kwv paib tawm tsam. Cov neeg ua hauj lwm, cov niam txiv, thiab lub zej zog ces mam li hais qhia paub.

4) N. Ua li puas hais qhia kuv paub yog hais tias nws muaj qhov kwv paib tawm tsam?

T. Hais. Nws yuav tsum muaj cov lus hais qhia paub tau npaj ob yam los ntawm lub District thiab los ntawm koj tus menyuum lub tsev kawm ntawv hais txog txhua cov sij hawm ua ntu zus tias peb tau txais hais txog qhov kev kwv paib tawm tsam thiab dab tsi yuav muaj tshwm sim yog hais tias nws muaj qhov kwv paib tawm tsam.

5) N. Yuav muaj ntev li cas qhov kwv paib tawm tsam?

T. Nws yog ib qho nyuab hais qhia tau. Fresno Unified qhov kwv paib tawm tsam dhau los yog nyob rau 1978 thiab nws muaj ntev txog yim hnuv. Oakland Unified kwv paib tawm tsam uas tau muaj tshwm sim nyob rau lub Tsib hlis 2023 tau ntev txog xya hnuv.

6) N. Cov tsev kawm ntawv yuav muaj kev nyob nyab xeeb li cas nyob rau muaj tshwm sim kwv paib tawm tsam?

T. Fresno Unified yuav npaj cov neeg saib xyuas thiab cov neeg ceev nyab xeeb (supervision and security) mus rau txhua lub tsev kawm ntawv vaj loog nyob rau qhov muaj tshwm sim kwv paib tawm tsam. Cov menyuum kawm ntawv yuav tsum tau saib xyuas ib yam nkaus nrog cov xib hwb muaj ntawv pov thawj qhia ntawv theej li muaj kev txawj pau bua tau, tshawb-nrhiav lawv yav tag dhau los, kov taub tes.

7) N. Dab tsi yog qhov kev ua twb zoo muab kev txiav txim cov kev ua rau cov xib hwb muab kev qhia ntawv theej? Dab tsi hais txog cov tuaj yeem ua dawb?

T. Tag nrho txhua tus neeg leej twg tau nyob nrog Fresno Unified cov menyuam kawm ntawv, muaj tag nrho cov xib hwb qhia ntawv theem thiab cov neeg ua hauj lwm dawb pab, yuav tsum tau tshawb nrhiav lawv yav tag dhau los thiab dov taub tes. Nyob rau lub Xeev rau California, cov xib hwb qhia ntawv theej yog yuav tsum tau daim ntawv tso cai los ntawm lub Chaw County Office of Education muab kev n paj tias lawv kawm tau daim bachelor's degree los yog tias lawv tau rau npe kawm ntawv yog ib tug kawm college leej twg yog nyob rau lawv txoj kev kawm yuav tau lawv bachelor's degree.

8) N. Nws puas tseem muaj cov bus tuaj tos kuv tus menyuam kawm ntawv mus kawm ntawv thiab xa los tsev?

T. Muaj, nws tseem muaj cov bus thauj cov menyuam kawm ntawv mus kawm ntawv.

9) N. Yog hais tias muaj qhov kwv paib tawm tsam tshwm sim tuaj, puas muaj cov chaw tawm mus kawm, cov kev sib tw, cov kev tawm mus ncig kawm, los yog cov koob tsheej muaj hauv zos raug muab tso tseg?

T. Muaj. Nyob rau qhov muaj tshwm sim rau qhov kwv paib tawm tsam, yuav paub kom tseeb muaj kev nyab xeeb thiab kev ceev saib zoo (safety and security), tag nrho cov koob tsheej nyob rau los yog nyob rau Fresno Unified tej chaw, tawm sab nrauv rau tau teem sij h awm tsis tu ncuu nyob rau tsev kawm ntawv cov xuab moos kawm ntawv thiab cov kev kawm tom qab tsev kawm ntawv lawb, yuav tau muab raug tshem tawm/kaw. Lub District kev xav mam li rov qab muab teem dua sij hawm rau cov koob tsheej no, muaj tag nrho cov mus xyaum kawm, cov ncig tawm mus kawm, cov rooj sib tham hauv zos, tub/ntxhais hluas tej kev sib tw tshaj li, mus rau chaw saib mob, thiab Green Space activity ib zaug qhov muaj kwv paib tawm tsam yog dua tag lawm thiab lub District yuav paub mee tseeb tias txhua tus muaj kev nyob nyab xeeb nyob rau District cov vaj loog lawm tso.

10) N. Puas yog IEPs mam li rov qab muab teem caij dua nyob rau qhov muaj tshwm sim kwv paib tawm tsam?

T. Yog. Txhua IEPs tau teem sij hawm nyob rau cov hnub rau qhov kwv paib tawm tsam yuav tsum tau rov qab muab teem caij dua, yog tus kawm ntawv tus xib hwb zoo li yuav tsis tuaj.

11) N. Ua li kuv tus menyuam kawm ntawv puas tseem tau tshais thiab su noj nyob rau h auv tsev kawm ntawv yog hais tias muaj qhov kwv paib tawm tsam?

T. Tau, cov puas mov tseem yuav npaj rau cov menyuam kawm ntawv noj nyob rau qhov muaj tshwm sim kwv paib tawm tsam.

12) N. Seb lub District yuav npaj kev txhawb pab kev saib mob li cas rau cov menyuam kawm ntawv muaj mob tsis taus kiag yog hais tias cov kwv saib mob (nurses) mus kwv paib tawm tsam lawm?

T. Lub District muaj qhov kev npaj hloov pauv kom paub meej tseeb tias cov menyuam kawm ntawv muaj mob tsis taus kiag tau txais rau kev saib mob los ntawm cov neeg muaj kev txawj paub zoo txog seem no saib nyob rau qhov muaj tshwm sim kwv paib tawm tsam.

13) N. Yuav ua li cas yog hais tias tsis muaj cov xib hwb qhia ntawv theem txaus?

T. Lub District muaj tshaj 2,100 cov xib hwb qhia ntawv theej npaj tau rau hloov pauv qhia nyob rau qhov muaj tshwm sim kwv paib tawm tsam. Txawm li ntawd los, yog hais tias tseem tsis tau txaus thiab, District cov neeg ua hauj lwm mam li ua hauj lwm li qhia theej nyob rau cov chav kawm kom paub meej tseeb tias tag nrho cov menyuam kawm ntawv nyob muaj kev saib xyuas thiab nyab xeeb (supervised and safe.)

14) N. Kuv puas tseem tab tom xa tau kuv cov menyuam kawm ntawv mus kawm ntawv nyob rau qhov tab tom muaj tshwm sim kwv paib tawm tsam?

T. TAU! Fresno Unified tau npaj ua ntej rau cov tsev kawm ntawv kom cia qhib kawm, rau cov menyuam kawm ntawv nyob kawm, thiab txhua tus yuav nyob nyab xeeb. Peb cia saib ntsoov yuav pom nej cov menyuam kawm ntawv tuaj nyob rau vaj loog!

15) N. Nws yog ib qho lus xaiv tias cov menyuam kawm ntawv yuav tsis tau txais cov qhab nia tiag tiag yog hais tias cov xib hwb kwv paib tawm tsam. Qhov no puas muaj tseeg?

T. Tsis mua tseeb. Cov menyuam kawm ntawv leej twg mus kawm ntawv sij hawm tab tom muaj qhov kwv paib tawm tsam yuav tau txais txiaj ntsim (credit) rau ob yam li kev kawm ntawv thiab kev tuaj kawm ntawv. Tag nrho cov menyuam kawm ntawv yuav tau txais semester cov txiaj ntsim thiab cov qhab nia.

16) N. Yog hais tias tus menyuam kawm ntawv nyob rau hauv tsev vim rau qhov yog qhov kwv paib tawm tsam, ua li puas zam txim tau rau tus tub/tus ntxhais/ lawv cov kev ntsug?

T. Tsis Zam. Sij hawm tab tom cov niam txiv yuav muab txiav txim siab yuav cia lav cov menyuam kawm ntawv nyob rau hauv tsev sij hawm tus xib hwb kwv paib tawm tsam, nws tsis tau xav hais tias yuav zam txim tau rau qhov ntsug, cov niam txiv yuav muab txiav txim siab cia lawv cov menyuam kawm ntawv nyob rau hauv tsev sij hawm tus xib hwb kwv paib tawm tsam, nws tsis xav hais tias yog zam txim rau qhov ntsug. Raws li Administrative Regulation (AR) 5113, cov menyuam kawm ntawv yog tau xam txim pub los ntawm lub tsev kawm ntawv rau tus kheej mob, cov kev teem caij ntsib kho mob/kho kaus hniav, thiab ntees tuag rau tsev nee gib tug neeg.

17) N. Cov menyuam kawm ntawv tab tom nug yog hais tias tsuas yog muab lawv xa mus rau lub gym rau saib cov yeeb yaj duab tag nrho ib hnuv. Ua li puas yog qhov npaj?

T. Tsis Yog. Fresno Unified tab tom muab kev npaj cov kev npaj sob lus thiab cov rau seem kev kawm tias yuav tsum tau muab qhia txhua hnuv sij hawm tab tom muaj qhov kwv paib tawm tsam.

18) N. Seb lub Fresno Unified puas muaj nyiaj txaus them cov xib hwb qhia ntawv theej \$500 rau ib hnuv sij hawm tab tom kwv paib tawm tsam?

T. Tus xib hwb qhov nyiaj hli nruab nrab rau ib hnuv yog ze \$500. Nyob rau cov hnuv tias cov xib hwb kwv paib tawm tsam, lawv yuav tsis tau txais them thiab tsis them qhov cia li tawm mus. Cob muab rau lawv STRS so tsis ua hauj lwm tau yog tau muab txo rau txhua hnuv lawv kwv paib tawm tsam. Qhov tau muab teeb li no Fresno Unified qhov muab ntsuas them tshwj xeeb rau them cov qhia ntawv them nyob rau qhov muaj tshwm sim kwv paib tawm tsam.

19) N. Yog hais tias tus xib hwb tau xaiv kwv paib tawm tsam, puas yog lawv tau them nrog Fresno Unified?

T. Tsis Yog. Yog hais tias txhua tus tau xaiv rau kwv paib tawm tsam, lawv yuav tsis tau txais nyiaj them nrog Fresno Unified rau txhua (co) hnuv lawv kwv paib tawm tsam. Qhov kwv paib tawm tsam yog qhov hauj lwm nres thiab cov neeg kwv paib tawm tsam yuav tsis tau txais nyiaj them. Cov muab rau nyiaj so hauj lwm noj rau STRS yog tau muab txo tsawg rau txhua hnuv ib tug xib hwb kwv paib tawm tsam.

20) N. Lwm cov union koom tes ua khub nrog FTA puas tau nyob rau qhov kwv paib tawm tsam?

T. Tsis Tau. Sij hawm cov union ua tau pom lawv kev txhawb pab nyob rau ib tug naj npawb rau cov kev, Fresno Unified yog tseem tab tom muab kev sib khom nrog qhov kev ceev rau peb labor cov neeg koom tses ua ua khub thiab muaj kev cog lus tseg tej yam ua tsis tiav muaj kev xav txhawj rau kwv paib tawm tsam nyob rau txhua qhov cog lus. Lwm yam kev sib khom kho tej pawg tsis ua raws cai lis choj kwv paib tawm tsam kom txog rau txhua tus qaugu zog cov kev ua sib khom, uas muaj tag nrho kev kho daws thiab qhov tseeb-muab kev nrhiav tau cov kev ua mus.

21) N. Yog hais tias ib tug mej zeej rau FTA tsis kam ua kwv paib tawm tsam, Dab tsi muaj tshwm sim rau lawv?

T. Lawv yuav tuaj ua hauj lwm thiab Fresno Unified yuav them nyiaj mus ntxiv li tus neeg ua hauj lwm tus txiv neej/tus poj niam tau txais txhua hli.

22) N. Cov xib hwb puas xa rau FTA cov ntawv mus tsev nrog cov menyuam kawm ntawv los yog siv tsev kawm ntawv tej kev muaj rau sib tham txuas lus nrog cov niam txiv hais txog vim li cas lawv tab tom xav muaj qhov kev kwv paib tawm tsam tau?

T. Tsis Tau. Raws li CBA hom lus, kev ceev ua union cov hauj lwm sij ahwm tab tom nyob rau cov rooj sib tham niam xib hwb, zoo li yog muab tsheb tawm, lam hais tej xov xwm muaj zoo ib yam li cov ntawv hais txog-kwv paib tawm tsam, yog txhaum tsis tau tso cai.

23) N. Yog vim li cas rov qab must sis tau rau online kev xyaum kawm xwb? Qhov no puas yog ib qho xaiv kawm tau?

T. Online kev xyaum kawm tsis muaj ntxiv los ntawm kev xaiv kawm rau ADA kev teem caij ntshe yog rau qhov kev kawm ntawv hauv tsev (independent study), qhov uas yuav tsum tau ib tug xib hwb muaj cov ntaub ntawv pov thawj rau cov kev pom zoo kawm ntawv hauv tsev (independent study) rau qee tus menyuam kawm ntawv xwb.

**Yog hais tias koj muaj tej lus nug ntau ntxi, hu mus rau Fresno Unified Communications
yog 559-457-3733.**

Fresno Unified mam npaj cov kev muaj tshaj kom tsis tu ncuu Tau Nug Cov Lus Nug.