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FOR IMMEDIATE RELEASE
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MEDIA RELEASE

Fresno Unified and SEIU Ratify Collective Bargaining Agreement

Fresno Unified is grateful to share the bargaining teams from SEIU and Fresno Unified have reached a Collective Bargaining Agreement (CBA) for the 2022-2025 school years. The agreement was ratified at a high rate by SEIU members and ratified by the Fresno Unified Board of Education at the April 12th board meeting.

In the agreement, the parties agreed upon interviewing practices, collaborative committees to handle issues like route-bidding, contingency language for ongoing salary increases, and a one-time payment of $5,000 for all SEIU employees employed as of the ratification date. The $5,000 one-time payment will be prorated based on each employee’s FTE rate. Employees hired after July 1st, 2022 payment will be prorated based on duty days.

As with many Fresno Unified collective bargaining agreements, Fresno Unified would like to offer these one-time payment benefits to all employees. Fresno Unified is currently negotiating with all other labor partners to memorialize this $5,000 one-time payment to all non-SEIU staff as well. Fresno Unified hopes to have more details and agreements on that front in the coming weeks.

With this ratified agreement, SEIU members will also now receive the 6% ongoing pay raise and one-time 0.5% payment that Fresno Unified employees received earlier in the year based on the first interim budget report last fall.

Continuing collaborative relationships between Fresno Unified and labor partners are essential to our students achieving their greatest potential, and Fresno Unified is grateful to all who made this agreement a reality. SEIU includes many different Fresno Unified positions like bus drivers, custodians, grounds maintenance workers, plant coordinators and more – and their work is integral to Fresno Unified students’ and staff’s success.

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