AGENDA
WEDNESDAY, APRIL 01, 2020
*4:30 P.M. (CLOSED SESSION) *5:30 P.M. (OPEN SESSION)

PLEASE NOTE: *DESIGNATED TIMES FOR CONFERENCE/DISCUSSION ITEMS ARE ESTIMATES

In accordance with Executive Order N-29-20 Paragraph 3, the April 1, 2020 Board of Education meeting will be held via teleconferencing and will be available for all members of the public seeking to observe via the following teleconference line and/or via the following electronic platform:

**Teleconference Line**
Dial in: +1 559-512-2623  Passcode: 141 945 774#

**Electronic Platform Link**
Join Board Meeting

**Teleconference Line – Spanish**
Dial in: +1 559-512-2623  Passcode: 281 959 252#

**Electronic Platform Link - Spanish**
Join Team Meetings - Spanish

Individuals who wish to address the Board may do so by
- Submitting an email to publiccomment@fresnounified.org; or
- Leaving a voice message by calling 559-457-6222 (voice message will be transcribed).

Please include your name, agenda item number or subject matter being addressed, along with a 250-word description of the subject matter being addressed. Emails and voicemails received by no later than 3:30 p.m. on April 1, 2020 will be part of the record for the Board’s information and/or discussion, will be posted on www.fresnounified.org/board and will be included in the minutes. Please note that consistent with Board Bylaw 9323, any statements submitted for public comment that are inappropriate in nature, including, but not limited to statements that are obscene, threatening or substantially disruptive to school operations, will either be redacted, or will not be posted.

In compliance with the Americans with Disabilities Act, those requiring special assistance to access the teleconference line and/or the electronic platform, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board President or Board Secretary at 559-457-3727. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations.

Public materials are available for public inspection at www.fresnounified.org/board.

Pursuant to Government Code Section 54953 (b)(2), all action taken during this teleconferenced meeting shall be by roll call vote.
*4:30 P.M.
CALL Meeting to Order
OPPORTUNITY for Public Comment on Closed Session Agenda Items
RECESS to Cabinet Room for Closed Session to discuss the following:

1. Student Expulsions pursuant to Education Code Section 35146.
2. Conference with Labor Negotiator - (Government Code Section 54957.6); FUSD Negotiator(s): Paul Idsvoog; Employee Organizations(s): FTA, CSEA, Chapter 125, CSEA, Chapter 143, SEIU, Local 521, FASTA/SEIU, Local 521/CTW, CLC, Fresno Unified Building & Construction Trades/FTA; International Association of Machinists and Aerospace Workers (IAMAW), Unrepresented Employees: All Management, Confidential, and Supervisory Employees.
   a. Principals
5. Conference with Legal Counsel Anticipated/Pending/Threatened Litigation (Government Code Section 54956.9(d)(2)).
   a. Potential Case: One (1)
      b. Jesse Jauregui v. Fresno Unified Workers’ Compensation Fresno Unified Case No. 2012-0147
      c. Trudy Smith v. Fresno Unified Workers’ Compensation Fresno Unified Case No. 2017-0774
      d. Joanne Nauheimer v. Fresno Unified Workers’ Compensation Fresno Unified Case No. 2015-0826

*5:30 P.M., RECONVENE and report action taken during Closed Session, if any.

HEAR Report from Superintendent

BOARD/SUPERINTENDENT COMMUNICATION

OPPORTUNITY for Public Comment on Consent Agenda Items

ALL CONSENT AGENDA items are considered routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of items unless a Board member so requests, in which event, the item(s) will be considered following approval of the Consent Agenda.

A. CONSENT AGENDA
A-1, APPROVE Personnel List
   Included in the Board binders is the Personnel List, Appendix A, as submitted. The Superintendent recommends approval. Contact person: Paul Idsvoog, telephone 457-3548.
A. CONSENT AGENDA - continued

A-2, ADOPT Findings of Fact and Recommendations of District Administrative Board
The Board of Education received and considered the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the March 04, 2020 Regular Board Meeting. The Superintendent recommends adoption. Contact person: Kim Mecum, telephone 457-3731.

A-3, APPROVE Minutes from Prior Meetings
Included in the Board binders are the draft minutes for the February 26, 2020 and March 04, 2020 Regular Board Meetings. The Superintendent recommends approval. Contact person: Robert G. Nelson, telephone 457-3884.

A-4, ADOPT Resolution Proclaiming April 2020 as “Remembrance of the Existence of the Armenian Genocide
Included in the Board binders is a resolution proclaiming the month of April 2020 as Remembrance of the Existence of the Armenian Genocide – as remembrance of those forever affected by the Armenian Genocide –and urges our schools and individual citizens to never forget these crimes against humanity. The Superintendent recommends adoption. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone 457-3566.

A-5, ADOPT Resolution Proclaiming April 2020 Autism Awareness Month
Included in the board binders is a resolution recognizing April 2020 as Autism Awareness Month. Fresno Unified School District urges all schools and individual citizens to participate in Autism Awareness Month in order to become better educated on the subject of autistic spectrum disorders and create a better community for individuals with autism. The Superintendent recommends adoption. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Kim Mecum, telephone 457-3731.

A-6, ADOPT Resolution Proclaiming April 2020 School Library Month
Included in the Board binders is a resolution proclaiming April 2020 as School Library Month. School Library Month is a celebration by the American Association of School Librarians. During the month of April, teacher librarians and library media technicians are encouraged to create activities to support their school and local community in celebrating the essential role of strong school library programs. The Superintendent recommends adoption. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Kim Mecum, telephone 457-3731.

A-7, ADOPT Resolution to Honor the Life of Activist Dolores Huerta
Included in the Board binders is a resolution to Honor the Life of Activist Dolores Huerta. On July 19, 2018 Governor Jerry Brown signed Assembly Bill (AB) 2644, which designates April 10 of each year as Dolores Huerta Day.
A. CONSENT AGENDA - continued

On Dolores Huerta Day, all public schools and educational institutions are encouraged to conduct exercises remembering the life of Dolores Huerta, recognizing her accomplishments, and familiarizing pupils with the contributions she made to this state. The Superintendent recommends adoption. Fiscal: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone 457-3566.

Included in the Board binders for presentation and adoption are the proposed curriculum recommendations for 7th, 8th, Biology, and Chemistry courses. The recommendation for instructional materials is a result of a deep review by teachers, students, parents, and department staff. The Superintendent recommends adoption. Fiscal impact: Funding will be provided through the textbook allocation. Contact person: Kim Mecum, telephone 457-3731.

A-9, ADOPT Resolution 19-38, Requesting an Exemption from the Education Code Definition of “School Building” for a Suspension Tutoring Center through the African American Academic Acceleration Program
Included in the Board binders and recommended for adoption is Resolution 19-38, accompanied by State Allocation Board (SAB) Form 406, to request exemption from the definition of a “school building” for the Bethesda Apostolic Church buildings located at 3723 E. Dakota Avenue in Fresno. The site is proposed for use by the African American Academic Acceleration Program as a Suspension Tutoring Center. Education Code Section 17283 requires that school buildings be approved by the Division of the State Architect (DSA). However, SAB offers an exemption for buildings to operate without DSA approval provided they comply with local building code and serve fewer than 25 students at one time. The Superintendent recommends adoption. Fiscal impact: Adoption of the resolution has no fiscal impact. Contact person: Karin Temple, telephone 457-3134.

A-10, APPROVE Position and ADOPT Job Description for Manager - Project, Maintenance & Operations
Included in the Board binders is the job description of Manager – Project, Maintenance & Operations. The Project Managers in Maintenance will be accountable for improving student achievement through the effective management of an assigned area; efficiently plan, estimate, and manage projects involving major replacements, major capital outlay, continuous non-capital outlay improvements and special projects at various District sites; provide a safe, clean and orderly learning and working environment to assist students to stay in school on target to graduate. This position is designated Management, exempt and placed on E-22 of the Management Salary Schedule. The Superintendent recommends approval and adoption.
A. CONSENT AGENDA - continued

Fiscal impact: $30,000 is available in the Routine Restricted Maintenance fund. Contact person: Paul Idsvoog, telephone 457-3548.

A-11, APPROVE Appointment to Citizens’ Bond Oversight Committee
It is recommended the Board approve the appointment of Timothy Mudge to the Citizens’ Bond Oversight Committee (CBOC), nominated by Trustee Islas. Mr. Mudge indicates he attends Fresno Unified sporting events. He is a resident of the district, and is not a vendor, contractor, consultant, employee or official of the district. The role of the CBOC, which meets quarterly, is to ensure that bond proceeds are expended only for the purposes set forth in the ballot measures. The Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Karin Temple, telephone 457-3134.

A-12, APPROVE Grant Application to California Commission on Teacher Credentialing – Teacher Residency Grants for Preparation of Education Specialist Candidates
Approval is requested for the grant application to the California Commission on Teacher Credentialing – Teacher Residency Grants for Preparation of Education Specialist Candidates. The grant request of $1,800,000 will fund the training of 90 Education Specialists (45 Mild/Moderate Special Education Candidates and 45 Moderate/Severe Special Education Candidates). The Superintendent recommends approval. Fiscal impact: The grant award is $1,800,000 over the three project years. Contact person: Kim Mecum, telephone 457-3731.

A-13, APPROVE Independent Contractor Services Agreement with ALTA Language Services Inc.
Approval is requested for an Independent Contract Services Agreement with ALTA Language Services Inc. The vendor assesses student proficiency in various languages which are not taught and/or tested by traditional means in the Fresno Unified School District system. Domains to be tested: Reading, Writing, and Speaking/Listening. The Superintendent recommends approval. Sufficient funds of $22,285 are available in the English Learner Services budget. Contact person: Kim Mecum, telephone 457-3731.

A-14, APPROVE Independent Contractor Services Agreement with Dive into Space, LLC.
Approve Independent Contractor Services Agreement with Dive into Space, LLC. As part of Fresno Unified’s commitment to “Preparing Career Ready Graduates,” the College and Career Readiness Department is increasing the number of summer enrichment opportunities for Fresno Unified students. Up to 40 high school students will participate in Dive into Space, July 13 – 18, 2020. The Superintendent recommends approval. Fiscal impact: Sufficient funds of $43,800 are available through the College and Career Readiness budget. Contact person: Kim Mecum, telephone 457-3731.
A. CONSENT AGENDA - continued

A-15, APPROVE Independent Contractor Services Agreement with SMG: Fresno Convention & Entertainment Center

Included in the Board binders are three agreements with SMG: Fresno Convention & Entertainment Center for the purpose of holding the 2020 Graduation Ceremonies at the Saroyan Theatre and Selland Arena. The agreements reflect rental and audio-visual services. Fresno Unified Specialty Schools and Patiño School of Entrepreneurship will host practice and graduation ceremonies at Saroyan Theatre on May 28, 2020 and June 3, 2020 respectively, and Duncan High School to host practice and graduation ceremonies on June 1, 2020 at Selland Arena. The Superintendent recommends approval. Fiscal impact: Funding in the amount of $35,840 is available in the Instructional Services annual budget. Contact person: Kim Mecum, telephone 457-3731.

A-16, APPROVE Amendment to Independent Contractor Services Agreement with Orchid Interpreting Inc

Included in the Board binders is a request to increase an Agreement with Orchid Interpreting Inc. by $30,000 for a total not to exceed $70,000. The English Learner Service Department provides site interpretation services to students who are new to U.S. schools and also English Learners at the beginning level. The purpose of this service is to provide temporary support in the academic core content classes, so the student does not fall behind. The Superintendent recommends approval. Fiscal impact: There are sufficient funds in the English Learners budget to cover the increased cost. Contact person: Kim Mecum, telephone 457-3731.

A-17, APPROVE Amendment to Agreement with City of Fresno for Student Neighborhood Resource Officers at District Middle Schools

Included in the Board binders and recommended for approval is an amendment to the agreement with the City of Fresno Police Department (FPD) to provide Student Neighborhood Resource Officers (SNROs) for middle schools and DeWolf High School, for the period May 01 – June 30, 2020. The existing SNRO agreement is for May 01, 2016 through April 30, 2020, the period of the COPS Hiring Program Grant awarded to the FPD. SNROs perform proactive engagement and enforcement and build relationships with students to support a positive school environment. The Superintendent recommends approval. Fiscal impact: $186,797 is available in the General Fund. Contact person: Karin Temple, telephone 457-3134.

A-18, APPROVE Amendment to Agreement with Saltzman & Johnson Law Corporation

Included in the Board binders is an amendment to the agreement with Saltzman & Johnson Law Corporation to provide consulting legal services to the Joint Health Management Board (JHMB). The Superintendent recommends approval. Fiscal impact: Annual estimated cost of $105,372 is available in the Health Internal Service Fund. Contact person: Ruth F. Quinto, telephone 457-6226.
A. CONSENT AGENDA - continued

A-19, APPROVE Property and Liability Insurance for 2020/21
Included in the Board binders is a summary of quotes received from the district's insurance broker, DiBuduo & DeFendis, for the district's various forms of coverage. For renewal, is coverage related to Property, General Liability, Designated Lessees and Excess Liability requirements. The policy period will extend from April 01, 2020 through March 31, 2021. The Superintendent recommends approval. Fiscal impact: Sufficient funds are available in the district's Liability Internal Service Fund. Contact person: Ruth F. Quino, telephone 457-6226.

A-20, APPROVE Cyber Liability Insurance for 2020/21
Included in the Board binders is a summary of quotations received for the district's placement of cyber liability coverage. The policy period will extend from May 01, 2020 through April 30, 2021. The Superintendent recommends approval. Fiscal impact: Sufficient funds of $77,890 are available in the district's Liability Internal Service Fund. Contact person: Ruth F. Quino, telephone 457-6226.

A-21, APPROVE Award of Bid 20-19, Fresno High School Career Technical Education (CTE) Building Construction
Included in the Board binders is information on Bid 20-19, to construct a new 18,000 square foot, two-story facility to house three CTE pathways at Fresno High School: Arts, Media and Entertainment; Building and Construction Trades; and Engineering and Architecture. In accordance with Public Contract Code 4100, staff recommends the Board reject Ardent General, Inc.'s bid as non-responsive for failure to list a subcontractor for elevator scope of work, and recommends award to the lowest responsive, responsible bidder: Davis Moreno Construction, Inc. (Fresno, California) $7,814,000. The Superintendent recommends approval. Fiscal impact: The district received $2,378,386 in State CTE grants and $5,435,614 is available in the Measure X Fund. An additional State CTE grant of $1,888,000 has been applied for and, if approved, would reduce required Measure X funding. Contact person: Karin Temple, telephone 457-3134.

A-22, APPROVE Award of Bid 20-25, Ahwahnee Middle School HVAC Replacement for Classroom Building
Included in the Board binders is information on Bid 20-25, to replace heating and air conditioning units in ten classrooms at Ahwahnee Middle School. The project will furnish and install new HVAC multizone package units to provide a more comfortable environment and increase energy efficiency. The existing units were installed in 1969 and require replacement based on age, condition, repair history and difficulty in locating replacement parts. Staff recommends award to the lowest responsive, responsible bidder: Strategic Mechanical, Inc. (Fresno, California) $568,000. The Superintendent recommends approval. Fiscal impact: $568,000 is available in the Measure X Fund – Deferred Maintenance. Contact person: Karin Temple, telephone 457-3134.
A. CONSENT AGENDA - continued

A-23, APPROVE Award of Bid 20-27 Sections A and B, Fresno and Roosevelt High Schools Track and Field Bleacher Improvements
Included in the Board binders is information on Bid 20-27 Sections A and B, to install new five-row elevated bleachers at the athletic track for Fresno and Roosevelt High Schools. The project provides new concrete bleacher pads, concrete walkways, drinking fountains, irrigation work, signage and related accessibility improvements. The new field bleachers will provide equitable spectator viewing capabilities to match other district high schools for track and field events. Staff recommends award to the lowest responsive, responsible bidder: Sections A and B: GC Builders (Fresno, California) $972,949. The Superintendent recommends approval. Fiscal impact: $972,949 is available in the Measure X Fund. Contact person: Karin Temple, telephone 457-3134.

A-24, APPROVE Award of Bid E23001, Central Ring for Wide Area Network Services
Included in the Board binders is information on Bid E23001, to establish fixed lease pricing for a logical central ring of wide area network fiber by establishing an architectural network connection to the seven comprehensive high schools, Duncan Polytechnical High School, CART, Fresno Unified Education Center, and Brawley Service Center. This is the first phase of establishing a fiber network to all district facilities, if continued e-rate funding permits. The bid included a 5-year term service agreement to address special construction requirements, liquidated damages, and performance provisions. Staff recommends that the bid submitted by AT&T be rejected as non-responsive and award a five-year term to the lowest responsive, responsible bidder: CVIN, LLC, dba Vast Networks (Fresno, California) $1,401,000 (years 1-5). The Superintendent recommends approval. Fiscal impact: Funding is available in the E-Rate fund budget. Contact person: Kurt Madden, telephone 457-3560.

A-25, APPROVE Multiyear Contract with Cisco Systems Capital Corp. for Purchase of Hyperflex Compute/Storage Nodes along with Annual Updates and Technical Support for Cisco Hyperflex System
Included in the Board binders is information on the multiyear contract with Cisco Systems Capital Corp. (Cisco Capital) for purchase and ongoing support of the District’s Data Center compute/storage to replace older equipment and provide reliable, performant enterprise services and applications such as ATLAS, Lawson, etc. This contract is for the purchase from Development Group Inc. (DGI) of Cisco Hyperflex compute/storage nodes as well as the annual updates and technical support for the District’s Cisco Hyperflex system. This contract represents a discounted purchase with annual payments payable over five years. The Superintendent recommends approval. Fiscal impact: The cost for this annual payment is currently included within the Information Technology budget. Contact person: Kurt Madden, telephone 457-3164.
A. CONSENT AGENDA - continued

A-26, RATIFY the Addendum of the Deaf and Hard of Hearing Service Center, Inc., Services Agreement
Included in the Board binders is an Addendum with Deaf and Hard of Hearing Services Center (DHHSC) in the amount of $100,000. This addendum will provide additional sign language interpreting services to students, parents, and employees who are deaf or hard of hearing. This Addendum commenced on January 13, 2020 and ends June 30, 2020. The Superintendent recommends ratification. Fiscal impact: Sufficient funds in the amount of $100,000 are available in the Special Education budget. Contact person: Kim Mecum, telephone 457-3731.

A-27, RATIFY Amended Independent Contract Services Agreement with Springboard Collaborative
Included in the Board binders is an amended independent contract services agreement with Springboard Collaborative. For the 2019/20 Academic year, the Literacy program will continue and will expand to the Sunnyside and Hoover regions. Due to the need for our summer reading program, we would like to increase our contract from serving 420 students to 735 students. This will take us from 2 summer school sites to 4 sites which totals 49 classrooms. This will allow us to strategically place our programs in regions that may not have access to our current afterschool reading program. Please see the Memorandum of Understanding for scope of work. The Superintendent recommends ratification. Fiscal impact: Sufficient funds in the amount of $172,573 are available in the African American Academic Acceleration office budget. Contact person: Wendy McCulley, telephone 457-3728.

A-28, RATIFY Grant Application to the Fresh Fruit and Vegetables Program 2020 Grant Cycle
Ratification is requested for the district’s grant application to the 2020 Fresh Fruit and Vegetables Program (FFVP) through the California Department of Education. The FFVP provides funding to support daily fresh fruit and vegetable snacks for students at participating elementary and K-8 schools. Funding is sought for 68 schools that meet the eligibility criteria of 50% or more students eligible for free/reduced-price meals; grant awards will be based on these percentages. The Superintendent recommends ratification. Fiscal impact: The grant will fund $50-$75 per student, for purchase of fruits and vegetables. Contact person: Karin Temple, telephone 457-3134.

A-29, RATIFY Change Orders for the Projects Listed Below
Included in the Board binders is information on Change Orders for the following projects:

A. CONSENT AGENDA - continued

Change Order presented for ratification (Bullard Talent): $886; Change Order presented for ratification (Kratt): $1,895; Change Order presented for ratification (Starr): $1,223; Change Order presented for ratification (Hoover): $0. Bid 19-50 Section B, Portable Classroom Relocation and Infrastructure for Various Schools: Phoenix, Sunset, and Wilson Elementary Schools. Change Order presented for ratification (Phoenix): $8,932.

The Superintendent recommends ratification. Fiscal impact: $4,004 is available in the California Clean Energy Jobs Act (Proposition 39) budget for Bid 19-42; and $8,932 is available in the Measure X Fund for Bid 19-50. Contact person: Karin Temple, telephone 457-3134.

A-30, RATIFY the Filing of Notices of Completion
Included in the Board binders are Notices of Completion for the following projects, which have been completed according to plans and specifications.

Bid 18-41 Section A, McLane High School Athletic Fields Improvements

Bid 19-21 Sections A and B, Fremont Elementary School and Baird Middle School Boiler and Chiller Replacement

Bid 19-36, Fresno High School Locker Room and Weight Room HVAC Improvements

The Superintendent recommends ratification. Fiscal impact: Retention funds are released in accordance with contract terms and California statutes. Contact person: Karin Temple, telephone 457-3134.

END OF CONSENT AGENDA
(ROLL CALL VOTE)

UNSCHEDULED ORAL COMMUNICATIONS

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Please include your name, agenda item number or subject matter being addressed, along with a 250-word description of the subject matter being addressed. Emails and voicemails
received by no later than 3:30 p.m. on April 1, 2020 will be part of the record for the Board’s information and/or discussion, will be posted on www.fresnounified.org/board and will be included in the minutes. Please note that consistent with Board Bylaw 9323, any statements submitted for public comment that are inappropriate in nature, including, but not limited to statements that are obscene, threatening or substantially disruptive to school operations, will either be redacted, or will not be posted.

Members of the public with questions on school district issues may submit them in writing. The Board will automatically refer to the Superintendent any formal requests that are brought before them at this time. The appropriate staff member will furnish answers to questions.

B. CONFERENCE/DISCUSION AGENDA

*6:00 P.M.
Dailey Elementary Charter School (Dailey) has delivered a renewal petition to the district seeking authorization to operate July 01, 2020 through June 30, 2025. Dailey currently serves approximately 405 students in grades kindergarten through five. The school is located at 3135 N. Harrison Avenue in Fresno. Fiscal impact: The estimated fiscal impact to Fresno Unified School District for 2020/21 is $2,046,536. Contact person: Kim Mecum, telephone 457-3731.

*6:15 P.M.
B-32, PRESENT and DISCUSS the 2020/21 Strategic Budget Development
The 2020/21 Governor’s Proposed Budget was released on January 10, 2020. The Board of Education has discussed the Governor’s proposal and the potential impacts on Fresno Unified, as well as the strategic budget development process, at the following Board of Education meetings: January 15, 2020, January 29, 2020, February 12, 2020, February 26, 2020, and March 04, 2020. Fiscal impact: Not available at this time. Contact person: Ruth F. Quinto, telephone 457-6226.

*6:30 P.M.
B-33, DISCUSS and ADOPT Resolution No. 19-40 Regarding Actions in Response to COVID-19
Adoption of this resolution extends the temporary closing of schools and on-site educational programs of the District through May 3, 2020 and continues to authorize the District Superintendent to take all appropriate actions to address the threat of and respond to COVID-19, including but not limited to, supporting educational opportunities for District students to the extent feasible as well as other matters set forth in Governor Newsom’s Executive Order N-26-20, including any amendments thereto. The Board President recommends adoption. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone 457-3566.
C. RECEIVE INFORMATION & REPORTS

C-34, RECEIVE Draft Proposed Board Meeting Dates for 2020/21 and 2021/22
Included in the Board binders are proposed Board of Education meeting dates for the 2020/21 and 2021/22 school years. These dates will not preclude either additions or changes any time throughout the year. The draft proposed Board of Education meeting dates will return to a future meeting for Board approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone 457-3566.

D. ADJOURNMENT

NEXT REGULAR MEETING
WEDNESDAY, APRIL 15, 2020