
The parties discussed their respective cost estimates regarding FTA’s proposals. The parties agreed to exchange additional information to come to an agreement on the costs of FTA’s proposal.

FTA also provided the following counter proposals:

- Article 3 – Association Rights
- Article 19 – Grievance Procedures
- Article 21 – Just Cause, Progressive Discipline and Due Process
- Article 27 – Parental Leave of Absence
- Article 31 – Pregnancy/Disability Leave
- Article 36 – Miscellaneous Provisions
- Article 58 – Teacher Authority
- Article 60 – Term of Agreement
- Article 61 – Transfer and Assignment

The District looks forward to continuing to work with FTA on negotiating a new contract.

With the Board of Education’s core goals in mind, we remain focused on competitive compensation for employees, strong educational programs for our youth and a healthy district reserve that will ensure we maintain our financial stability.