Teacher Salary and Benefits

Investments in Workforce and Students
The overriding objective of the District is to further its core mission to guarantee student growth and accelerated learning. To accomplish this, Fresno Unified is committed to our guiding principles:
- Employee compensation for a dedicated and skilled workforce
- High quality education programs
- Fiscal stability and healthy reserves

The District is committed to providing a salary increase for our dedicated employees. The proposal includes a three-year 6.5% salary increase beginning 2013/14 plus increased ongoing contributions to health and welfare beginning in 2014/15.

Statewide Salary Comparison
The District is dedicated to competitive salaries and health and welfare benefits. In fact, comparative data for 2011 and 2012 with school districts throughout the state and region shows Fresno Unified as extremely competitive.

New Funding
Fresno Unified is estimated to receive $15 million in additional funding since the adopted budget through the “Local Control Funding Formula.” This additional funding is targeted to assist high-need students living in poverty, English learners and students in foster care.

With this new funding available and with the Common Core State Standards in the process of being implemented, Fresno Unified continues to value our teachers with the proposed increased investments in salary and benefits compensation, as well as in programs for students.