## Student and Teacher Success

The overriding objective of Fresno Unified School District is to further our core mission to guarantee student growth and accelerated learning. Quality time with an exceptional teacher is a life changing experience for our students.

The District recognizes the need to give more students more instructional time. Adding 30 minutes to the student’s day with their teacher equates to 91 hours more of instruction time in a year.

## Teachers Compensated for More Time

The best systems create time for teachers to work and learn together. We are striving to increase the time teachers have with students above the current 180 day instructional year. This opportunity addresses the challenges that many of our students face each day:

- Over 59,000 students receive free and reduced meals
- Over 16,000 students are English Learners
- Over 4,000 students are homeless
- Over 600 students are in foster care

In 2010, Fresno Unified and Fresno Teachers Association jointly took a dramatic leap by extending the duty year and instructional day for teachers at Webster, Yosemite and Carver. The results have been remarkable. There has been evidence of an increase in student achievement and attendance, and a decrease in behaviors that may lead to suspension/ expulsion. Fresno Unified proposed to scale this model of success to as many schools as possible.

In addition, the District is interested in building variable opportunities for innovation, collaboration and professional development for teachers to meet student needs. The flexibility to adjust instructional minutes within the professional workday provides the opportunity to further align with the greater needs of students.

### More and Flexible Time

- Increase instructional time for students with an exceptional teacher:
  - 2014-2015: Up to ten (10) additional professional learning days and thirty (30) additional instructional minutes at up to 20 schools (sites to be determined)
  - 2015-2016: Up to ten (10) additional professional learning days and thirty (30) additional instructional minutes at up to 20 additional schools (sites to be determined)

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**FOR MORE INFORMATION:**
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