

**FRESNO UNIFIED SCHOOL DISTRICT**  
**Basic Annual Salary Schedule, Effective July 1, 2018**  
**Schedule A – JROTC INSTRUCTORS - ARMY 218\* Duty Days**

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K12 teaching service**

Level	CLASS I (A01)	CLASS II (A02)	CLASS III (A03)	CLASS IV (A04)
	Preliminary Cred	Clear Cred	Clear Cred + 15	Clear Cred + BA
<b>Non-Credentialed Teachers</b>				
0	\$ 54,839.21	\$ 58,129.61	\$ 61,420.02	\$ 64,710.07
<b>Full-Credentialed Teachers</b>				
1	\$ 58,129.61	\$ 61,420.02	\$ 64,710.07	\$ 68,000.65
2	\$ 61,420.02	\$ 64,710.07	\$ 68,000.65	\$ 71,291.06
3	\$ 64,710.07	\$ 68,000.65	\$ 71,291.06	\$ 74,581.46
4	\$ 68,000.65	\$ 71,291.06	\$ 74,581.46	\$ 77,871.52
5	\$ 71,291.06	\$ 74,581.46	\$ 77,871.52	\$ 81,161.92
6	\$ 74,581.46	\$ 77,871.52	\$ 81,161.92	\$ 84,452.33
7	\$ 77,871.52	\$ 81,161.92	\$ 84,452.33	\$ 87,742.73
8	\$ -	\$ 84,452.33	\$ 87,742.73	\$ 91,032.96
9	\$ -	\$ -	\$ 91,032.96	\$ 94,323.54
10	\$ -	\$ -	\$ -	\$ 97,613.77

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

Career Increment: Career increment of 1.6% each year from the 11<sup>th</sup> to 15<sup>th</sup> year to a total of 8.0% at the 15<sup>th</sup> year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increments.

**For example, a Teacher in class IV, level 10 meeting the appropriate years of service would receive the following compensation:**

YEARS OF SERVICE	PERCENT OF SALARY	CAREER INCREMENT	SALARY
11	1.6%	\$ 1,561.82	\$ 99,175.59
12	3.2%	\$ 3,123.64	\$ 100,737.41
13	4.8%	\$ 4,685.46	\$ 102,299.23
14	6.4%	\$ 6,247.28	\$ 103,861.05
15	8.0%	\$ 7,809.10	\$ 105,422.87

**ADDITIONS TO PLACEMENT ON THE BASIC SCHEDULE**

Annual	\$100 for MA on all classes
Annual	\$200 for BA + 90
Annual	\$200 for earned Doctorate
Annual	\$1000 for National Board Certification for Teachers

NOTE: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 is a BA + 30 units; however, exceptions may be made when conditions warrant such exceptions. Unit members with less than a BA+ 30 units shall advance beyond Class 1, Step 1 only if they were hired prior to 1969-1970.