The Fresno Unified School District and Fresno Teachers Association (FTA) had a scheduled bargaining session on April 17, 2017.

The District provided a package proposal to FTA in response to FTA’s March 16, 2017 proposal to the District. A copy of FTA’s March 16, 2017 proposal, District summary confirming FTA’s proposal and the District package proposal can be viewed at the following link:

[https://www.fresnou.org/dept/hr/Pages/negotiation-news.aspx](https://www.fresnou.org/dept/hr/Pages/negotiation-news.aspx)

The District’s April 17, 2017 package proposal included:

**Salary**

A. 2.5% salary schedule increase effective July 1, 2016

B. Additional 1.0% salary schedule increase effective on the first of the month following the date the Parties ratify the agreement.

C. 1.85% District contribution to CalSTRS per the CalSTRS Funding Plan

D. 0.7% contribution to the Health Fund as set forth in Article 18: Fringe Benefits, section 5.1 (ongoing base grant revenue increase)

E. 0.45% that accounts for annual step and column movement

F. Withdrew the District’s proposed language on freezing salary movement for receiving unsatisfactory evaluations.

Article 20 Hours

A. Teacher availability to parents and students included in the 8th hour.

Article 21 Just Cause, Due Process and Progressive Discipline

A. Eliminating the initial pre-write-up requirement before providing a written warning, letter of reprimand and/or a statement of charges.

B. Withdrew all other proposed language modifications to this article.

The District also withdrew proposals on the following articles:

Association Rights – Article 3

Grievance Procedures – Article 19

Transfers & Reassignments – Article 61

The negotiating teams will reconvene for the next bargaining session on May 2, 2017.