

**MINUTES - BOARD OF EDUCATION REGULAR MEETING
Fresno Unified School District
AUGUST 27, 2008**

**Fresno, California
August 27, 2008**

Office of the Board of Education, Fresno Unified School District, Education Center, 2309 Tulare Street, Fresno California 93721.

Regular Meeting

At a regular meeting of the Board of Education of Fresno Unified School District, held on August 27, 2008, there were present Members Asadoorian, Davis, Johnson, Mills, Nunez, Ryan, and President Vang. Also present was Superintendent Hanson.

President Vang convened the meeting at 4:15 p.m. in the Board Room and immediately adjourned to Closed Session to address items 1 through 5. The Board of Education reconvened at 5:30 p.m. in the Board Room.

Staff Present

CFO Quinto, Associate Superintendents Marinovich, Mecum, Persaud, Tucker, CTO Madden, CIO Turnbull, Assistant Superintendents, Bengel, Evans, Franks, Jones, Locker, Maldonado, and Smits. *Assistant Superintendents Coronado, Locker and Smits were absent.*

Reporting Out of Closed Session

1. By a vote of 7-0-0, the Board took action in Closed Session to appoint Tracewell Hanrahan to Executive Officer, School Leadership.
2. By a vote of 7-0-0, the Board took action in Closed Session to hire Misty Maxwell to Social Worker, Webster Elementary School.
3. The Board was informed of the lateral transfer of Lorena Federico, Vice Principal I/Program Manager and Vice Principal on Special Assignment, Eaton Elementary and School Leadership.
4. The Board was informed of the lateral transfer of Colleen Kuehter to Counselor, Bullard High School.

Pledge of Allegiance

Lowell Elementary student Hermelinda Hernandez led the Pledge of Allegiance. Hermelinda recently wrote a letter to Superintendent Hanson asking about his role as Superintendent.

APPROVE Minutes

APPROVED, as recommended with noted corrections, the draft minutes for June 4 and 18, 2008, Regular Meetings and July 24 and July 25, 2008, Special Meetings.

Member Mills noted some corrections and moved for approval with the noted corrections, seconded by Member Nunez, which carried unanimously.

Superintendent Hanson reported the following:

- **Student Advisory Board Members Observing Board Meeting**
Acknowledged and welcomed the students from the Student Advisory Board who are observing how the meeting is conducted. He knows some of them will be identified as the Student Advisory Board Members for this school year and will spend a lot of time with them this year.
- **Celebrate the New Fitness Center and Weight Room at Hoover High School**
Celebrated the new fitness center and weight room at Hoover High School. This project marks the first completed high priority athletic facility project approved by the Board this past spring.

Work at all of the high schools continues, as they get a jump start on the high priority athletic facility upgrades throughout the district. The board is aware of this, but the community should also know, that construction of major capital projects at school sites such as tracks, pools, lighting projects and the other projects that were approved by the board, are very complex and they require many steps including site design and approval with input from school site staff, community members, and more often than not state regulators. This process may take months before ground is even broken for some of the projects.

He thanked facilities, maintenance, and purchasing for their outstanding work in completing this first project at Hoover, and the students, staff and community look forward to the completing of the other projects in as timely a manner as possible.

- **Wawona Receives International Baccalaureate Middle years Programme**
Announced that the district was notified today that Wawona Middle school is now officially recognized as a middle school that can teach grades 6, 7 and 8 of the International Baccalaureate Middle Years program (MYP) effective immediately. He is proud of the work that has been ongoing since 2005 to establish the program. Congratulations to the students, families, teachers and administrators of Wawona.
- **Office Max Selects Fresno Unified to be a Part of ‘A Day Made Better’**
Pleased to share that Office Max has selected Fresno Unified School District to be a part of their “A Day Made Better” campaign in which they donate \$1,000 worth of classroom supplies. Office Max is selecting 1,000 teachers across the country to receive this award, and is pleased to be a part of this year’s event.
- **Mrs. Greenberg Turns 102 Years Old**
Delighted to hear from a community member last week that Rabbi David Greenberg’s wife, Estelle, turned 102 years old on August 19. Our school is named after Rabbi David Greenberg, and they are delighted to wish her a very happy 102nd birthday.

Superintendent Hanson reported the following – continued

- **Cultural Dates**

- Labor Day, Monday, September 1 – next Monday, they will celebrate Labor Day, for many people symbolizes the end of the summer but officially Labor Day is a holiday that originates back to 1882 and recognizes working people.
- Day of Knowledge, Monday, September 1 – also next Monday is the “Day of Knowledge” which is a Ukrainian custom marking the first day of the new school year.
- Ramadan – next Tuesday, September 2 marks the start of Ramadan, which is considered the most important month of the Islamic year. Ramadan runs through September 29.

Member Nunez requested the Student Advisory Board Representatives students introduce themselves and the school site they represent.

President Vang announced that the Administration is PULLING Agenda Item A-2 and there will be no action on A-1.

On motion by Member Ryan, seconded by Member Johnson, the Consent Agenda, exclusive of Agenda Items: A-1, A-2, and A-20, approved on a roll call vote of 7-0-0 as follows: Members Asadoorian, Davis, Johnson, Mills, Nunez, Ryan, and President Vang.

A. CONSENT AGENDA

A-1, Personnel List

PULLED for discussion.

A-2, Findings of Fact and Recommendations of District Administrative Board

PULLED from consideration from this agenda.

A-3, Waiver Requests for a Group of Special Education and 504 Students for the California High School Exit Exam (CAHSEE)

APPROVED, as recommended, a group of waiver requests from District administration on the certification for accommodations/modifications for Special Education and 504 students for the California High School Exit Exam as per Board Policy 6162.52. A list of pupils, their identifying number, and supporting evidence is maintained in the Board of Education Office.

A-4, Independent Contractor Services Agreement with DWJ & Associates to Conduct the African American Summer Enrichment Project at Carver Academy

RATIFIED, as recommended, an Independent Contractor Services Agreement with DWJ & Associates to conduct the African American Summer Enrichment Project at Carver Academy for a six-week project for 30 middle and high school students. The agreement commenced on June 18, 2008 and ended July 23, 2008. Funding provided through the Summer School budget for a total cost of \$29,759.

A. CONSENT AGENDA – continued

- A-5, Annual Renewal Master and Individual Service Agreements for Nonpublic, Nonsectarian School/Agency Services with Milhous School**
RATIFIED, as recommended, an annual renewal Master Agreement for Nonpublic, Nonsectarian School/Agency services and an Individual Service Agreement with Milhous School in Nevada City, California. This agreement is a renewal of ongoing services and the contract commenced on July 1, 2008 and will end June 30, 2009. Funding will be provided through the Special Education budget for a total cost of \$39,095.40.
- A-6, Master and Individual Service Agreements for Nonpublic, Nonsectarian School/Agency Services with Creative Alternatives, Inc., Joseph Novack Academy/Reyn Franca School**
RATIFIED, as recommended, a Master Agreement for Nonpublic, Nonsectarian School/Agency services and two Individual Service Agreements with Creative Alternatives, Inc., Joseph Novack Academy/Reyn Franca School. This agreement commenced on July 1, 2008 and will end June 30, 2009. Funding through Special Education budget for a total cost of \$93,382.27.
- A-7, Annual Renewal Agreement with Student Health Services and Specialty Medical Group**
RATIFIED, as recommended, an annual renewal Agreement with Specialty Medical Group Central California, Inc. (SMG) to provide consulting services to assist the school district in the management of health issues pertaining to students. Services provided by SMG have been beneficial to FUSD students, parents and Student Health Clinic Nurse Practitioners and continued services are necessary for clinical supervision. This agreement commenced on August 1, 2008 and will end July 30, 2009. Funding will be provided through the Medi-Cal budget at an annual cost of \$16,200.00.
- A-8, Annual Renewal Independent Contractor Services Agreement with Dynamic Kids, Incorporated**
RATIFIED, as recommended, an annual renewal Independent Contractor services Agreement with Dynamic Kids, Inc., to provide physical therapy collaboration to staff and families of identified children through the Lori Ann Infant program to assure that the students' gross motor skills needs are addressed at an early age. This agreement commenced on August 1, 2008 and will end July 30, 2009. Funding will be provided through the Special Education Local CVRC budget for a total cost of \$23,400.00.
- A-9, Annual Renewal Independent Contractor Services Agreement with Comprehensive Youth Services (CYS)**
RATIFIED, as recommended, an annual renewal Independent Contractor Services Agreement with Comprehensive Youth Services to provide consultation and training to 20 child aides and facilitation of referrals for appropriate services for approximately 300 students district wide. The agreement commenced on August 1, 2008 and will end July 30, 2009. This contract is for a maximum of 30 hours per month. Funding through Early Mental Health Grant Budget for a total cost of \$15,450.00.

A. CONSENT AGENDA – continued

A-10, Annual Renewal Applied Behavior Analysis Agreement with California State University, Fresno for Four Practicum Students

RATIFIED, as recommended, an annual renewal Applied Behavior Analysis Agreement with California State University, Fresno for four Practicum students. The collaborative project between CSUF, Department of psychology, and FUSD will meet the growing need for behavior analysts in our community. This agreement commenced on August 18, 2008 and will end May 30, 2009. Funding will be provided through Special Education budget for a total cost of \$16,200.00.

A-11, Matrix with Four Independent Contractor Services Agreements with Various Agencies for Fresno Adult School

APPROVED, as recommended, a matrix outlining four Independent Contractor Services Agreements for Fresno Adult School. The contracts include:

- Certified Ad Services, Inc. renewal contract for \$208,670.00 to facilitate financial planning and writing classes from August 28, 2008 through June 30, 2009.
- Univision Television Group, Inc., renewal contract for \$21,000.00 to produce and facilitate on-air running of Fresno Adult School television commercials. Fresno Adult School from August 28, 2008 through June 30, 2009.
- Millennium Housing, renewal contract for use of facilities, free of charge, to hold Fresno Adult School classes, from August 28, 2008 through June 30, 2013.
- Administrative Software Application, Inc., to provide automated daily attendance operations to enable Fresno Adult School to more efficiently comply with Federal, State, and district reporting requirements. This contract has been approved by FUSD Technology Services, and runs from August 1, 2008 through June 30, 2009.

Funding will be provided through Adult School Apportionment funds for a total cost of all contracts, \$318,475.69.

A-12, 2008/2009 Agreement for School Services with School Services of California, Inc. (SSC)

RATIFIED, as recommended, an Agreement for Special Services with School Services of California, Inc. (SSC) for fiscal advice, financial support and legislative advocacy services for the 2008/09 fiscal year. The proposed amount of \$40,000 plus not-to-exceed expenses of \$4,000 reflects no increase from the 2007/08 agreement. The term of the agreement commenced on July 1, 2008 and will end June 30, 2009. Sufficient funds (\$44,000) are available in the 2008/09 budget.

A-13, Annual Renewal Contracts CPKP-8012 and CPKS-8015 with the California Department of Education for State Preschool Prekindergarten and Family Literacy Program Services and Resolution

RATIFIED and ADOPT, as recommended, an annual renewal Contracts for the Child Development that has been authorized by (CDE) to continue operation of the State Preschool Prekindergarten and Family Literacy Program. The period for which expenditures may be made with these funds will be from July 1, 2008 through June 30, 2009. For satisfactory performance of the required services, the contractor shall be reimbursed in accordance with the Determination of Reimbursable Amount Section of the Funding Terms and Conditions, at a rate not to exceed \$21.22 per child per day of full-time enrollment and a Maximum Reimbursable Amount of \$1,367,368.00 and shall be reimbursed for a total amount that shall not exceed \$40,000.00 for materials and supplies to be used at family workshops.

A. CONSENT AGENDA – continued**A-14, Renewal Agreement for the Agricultural Vocational Education Incentive Grant for Career/Technical Education**

RATIFIED, as recommended, a renewal Agreement with the California Department of Education for the Agricultural Vocational Education Incentive Grant. The grant is based on the number of agricultural teachers, supervision period for independent agricultural projects, and student /teacher rations. Duncan Polytechnic High School has been receiving funding for the past eight years. The grant began July 1, 2008 and will end June 30, 2009. Funding will be provided through the Vocational Education Incentive Grant totaling \$19,300.00.

A-15, Memorandum Of Understanding with Central Valley Regional Center (CVRC)

RATIFIED, as recommended, Memorandum of Understanding (MOU) with Central Valley Regional Center (CVRC) to provide services for Early Start eligible infants who reside within FUSD's boundaries and are clients of CVRC, and who have been identified as in need of an early intervention program. FUSD serves the state mandate of 83 infants and CVRC funds any above 83 eligible students. This agreement commenced on August 1, 2008 and will end July 30, 2009. There is no fiscal impact. The income from CVRC covers the services for eligible students (\$745.50)/infant/month.

A-16, Retiree Contract for Doug Jones

APPROVED, as recommended, a contract to continue to retain the services of Doug Jones. Mr. Jones is retiring on August 30, 2008, from his position of Assistant Superintendent, Special Education and Health Services. Given the complexity of the position, the Special Education Department would like to have Mr. Jones successfully transition the Special Education department until a replacement has been hired. The contract will commence on September 1, 2008 and will end on June 30, 2009. The contract shall not exceed \$46,500.00 and the funds are already budgeted in the Special Education budget.

A-17, Submission of the Facilities Renovation and Repair Grant Application to the California Department of Education (CDE)

RATIFIED, as recommended, an application material for the Facilities Renovation and Repair grant. This grant from the California Department of Education, Child Development Division, will provide financial assistance to maintain existing Early Childhood Education facilities. Districts must use this funding to maintain compliance with the Americans with Disabilities Act and health and safety requirements. Grant recipients will be chosen by the CDE through a random drawing.

- FUSD received \$150,000 for 26 Early Childhood Education facilities from this grant in June 2007 and \$149,000 for 20 sites in February 2008.
- The Early Childhood Education (ECE) Program is requesting \$200,000, to be expended from September 15, 2008 to June 30, 2011, for the 23 additional sites where renovations are most needed.
- Funds may be used to perform minor repairs and upgrades that will include: shelving, "cubbies", tile, paint, fixtures, carpeting, blinds, linoleum, etc.

All improvements will be covered by grant funds.

A. CONSENT AGENDA – continued

A-18, Submission of the Community Grants-Direct Service Application to First 5 Fresno County

APPROVED, as recommended, a grant to implement a home visitation program for teen parents in the District to encourage participation in the Parent and Child Education (PACE) centers. The PACE program provides child care to enable teen parents to attend high school, as well as to learn good parenting practices through modeling and instruction. All costs will be covered by grant funds. Grand funding is \$200,000 for 2 years from January 1, 2008 through December 31, 2010.

A-19, Submission of the California Math Science Partnership Grant Application to the California Department of Education

APPROVED, as recommended, an application material for the California Math Science Partnership (CaMSP) grant that will impact student achievement by providing long-term professional development to a cohort of teachers over multiple years. All costs will be covered by grant funds. Maximum grant award will be \$1 million per year for three years.

A-20, Bid #2900, Site and Landscape Improvements at Dailey Elementary School

PULLED for discussion.

A-21, Change Orders for the Projects Listed Below

RATIFIED, as recommended, change orders and backup information for the following bid:

Bid #2808, Electrical Upgrades at Hoover

1. Change Order #1 for no cost. The contract amount is \$571,399.00. This change order includes a five month time extension due to unforeseen delays in the manufacturing of the high voltage circuit breakers.
2. Change Order #2 for \$30,488.00. The new contract amount is \$601,887.00. This change order includes, but may not be limited to, replacing the existing circuit breakers and panels with new technology to provide the school with a more reliable distribution system.

Fiscal Impact: *Deferred Maintenance Funds.*

Routine Restricted Maintenance Funds.

A-22, Purchase Orders from June 26, 2008, through July 23, 2008

RATIFIED, as recommended, a list of purchase orders in excess of \$10,000 submitted for ratification by the Board. Purchase orders/contracts that are required by law to be competitively bid will be submitted as separate agenda items. Beginning on the top of page four (4) is a list of purchase orders issued from June 26, 2008, through July 23, 2008. These purchase orders/contracts have been previously authorized and awarded by the Board of Education. The purchase orders/contracts are submitted for information only and are not included for ratification. Funding is noted on the backup material.

President Vang stated the Brown Act requires the public be given an opportunity to speak on matters relating to the school district's business during Board meetings and this Board welcomes public comment as designated on the agenda. Matters presented during Public Comment will be referred to the Superintendent for appropriate follow up. The Board recognizes that Public comment speakers often have very strong feelings regarding school district issues, which may involve individual school district employees or other persons. However, the Board expects all speakers to appreciate the rights of others by conducting themselves in a civil and respectful manner at all times. As Board President, I cannot permit any speaker to discuss confidential information regarding a particular student or employee and must ensure that speakers abide by their obligation to respect the rights of others. The board appreciates your observance of these principles of civility, respect and order, which will best ensure that the right of public comment is safeguarded without compromising the efficient and effective conduct of Board meetings.

UNSCHEDULED ORAL COMMUNICATIONS

Margarita Caballero

Expressed concerns with the bylaws for the DELAC meetings and proceeded to read them. She stated that there has been lack of funding to provide meals for the parents who attend these meetings. She stated that she requested a meeting with the Superintendent last year to discuss these issues and there has been no response to her request.

Ernesto Cisneros

Questioned when will the Board respond to his request to meet with the DELAC committee? In Ed Code 52176, states that no employee of the district should intervene in the matters of the DELAC. The district needs to provide the services to the parents and that is not happening. He stated that the DELAC has been provided a \$7,000 budget, which is not sufficient to provide for the parent meetings. He expressed concerns with the district not respecting the bylaws and changing them. He provided the board with the bylaws and the rights of the parents and the services that need to be provided by the district. He questioned the possibility of meeting to resolve all the concerns.

Corky Luce

On behalf of Chapter 125, CESA he requested that Fresno Unified School Board of Education pass a resolution in support of the California Senate Bill 840, Single Payer Health Plan and to be placed on the School Board Agenda as soon as possible.

Jose Castro

Questioned who changes the laws, the state or the district? Why are there no workshops for the parents? Last year the district complied and provided workshops. The law requires that the district comply with the law and mandates the involvement of parents in the district. He is requesting the workshops be provided at the school sites for parents to learn and help their children become better students. He expressed concerns that there are funds to remodel the administration offices, but what about the parents. Final comment, the west Fresno area has over 25 years without a middle school and it's time for this board to comply with the need for that area.

B. CONFERENCE/DISCUSSION AGENDA

A-1, Personnel List

APPROVED, as recommended, the Personnel List, Appendix A, as submitted.

Associate Superintendent Mecum stated that there is a need to take action on A-1.

Member Davis moved for approval, seconded by Member Nunez, which carried unanimously.

A-20, Bid #2900, Site and Landscape Improvements at Dailey Elementary School

AWARDED, as recommended, for Bid #2900 for site and landscape improvements at Dailey Elementary School. The low bidder on Section A (Site Improvements), Heartland General Engineering, has requested relief in accordance with Public Contract Code (PCC) 5104, due to an error in their bid. Relief is granted the award be to the following lowest responsive, responsible bidder:

- | | | |
|---------------------------|-------------------------|--------------|
| • Section A (Site Work) | Central Valley Asphalt | \$233,585.00 |
| • Section B (Landscaping) | Elite Landscaping, Inc. | \$332,279.00 |

Sufficient funds (\$565,864.00) are available in the 2008/09 Measure K and State Facility Funds.

Member Mills questioned why are they moving towards landscape improvements at Dailey?

CFO Quinto stated that these are the final phases of the modernization project that has been in process over a year and this will complete the project for a future use.

Member Mills questioned if there was a future use for Dailey?

CFO Quinto stated this item is regarding the landscaping.

Superintendent Hanson stated the future use will be part of the Master Plan which will be coming forward to this board.

Member Davis moved for approval, seconded by Member Asadoorian, which carried unanimously.

B-23, Data Dashboard Policy and Indicators

APPROVED, as recommended, the Data Dashboard policy and indicators. This policy reflects the board's Core Beliefs and Commitments and Theory of Action. It defines the data dashboard framework and key indicators that Fresno Unified will be implementing going forward. The board has revised this policy numerous times over the past several months as a part of its reform governance body of work.

B. CONFERENCE/DISCUSSION AGENDA – continued**B-23, Data Dashboard Policy and Indicators** – continued

Superintendent Hanson stated that before the board is an item that was in alignment with the board approved Core Beliefs, Commitments, Theory of Action, Accountability and Professional Learning policies. The data dashboard will be implemented this year along with the indicators and highlighted some points in both policy and indicators. He noted that they held on this policy until school started because it will be much easier communicating to the district employees the importance of the data dashboard and accompanying policy. He wanted to state for the record that the data dashboard statement.

Purpose

The purpose of the Data Dashboard is to establish the strategic indicators that the Superintendent will regularly communicate to the Board and public.

Superintendent Hanson stated that these are aligned with the strategic goals and Core Beliefs and Commitments.

Reporting and Oversight

The data dashboard shall communicate a full year's performance of the District. The Board charges the Superintendent with disseminating the data annually to the District's constituents, including but not limited to parents, staff, business leaders and government officials. The Superintendent will prepare a data dashboard for the Board on an annual basis.

Superintendent Hanson stated that the Data Dashboard overtime would need to be changed in order to fully target the work that is necessary in the district.

Reporting and Oversight

The Superintendent will prepare a Data Dashboard for the Board on an annual basis. The Data Dashboard shall communicate a full year's performance of the District. The Board charges the Superintendent with disseminating the data annually to the District's constituents, including but not limited to parents, staff, business leaders and government officials.

Data Dashboard Indicators

The Board directs the Superintendent to develop, recommend and report on Data Dashboard indicators which will include student achievement, operational excellence and other key focus areas. The identified data dashboard indicators shall be presented to the Board for approval annually.

The Data Dashboard will be developed and implemented in the summer of 2008 with the first full year of implementation beginning the 2008/2009 school year.

Review

The Board will review this policy annually.

B. CONFERENCE/DISCUSSION AGENDA – continued

B-23, Data Dashboard Policy and Indicators – continued

Superintendent Hanson stated that the Data Dashboard will provide:

Important Considerations

- A check on the system's performance
 - Department indicators will enable employees to link their work to the system
- Indicators will evolve and change over time as the district gains more experience with performance management
- Indicators will be presented annually to the board for approval
- Overtime, the Data Dashboard will directly support all critical district work

The Data Dashboard will come before the board on an annual basis for approval and in overtime, as they see areas of relative weaknesses that offer challenges for them, that will be a place to target more resources/support and work on behalf of the district employees and staff.

Member Nunez stated that he is not clear if there is a consequence in not passing algebra in eighth grade.

Associate Superintendent Marinovich stated that before graduating, the student must pass both algebra and geometry. It currently does not state what year it must happen.

Member Nunez questioned if algebra is not passed by the eighth grade, do they continue to take the course until passed?

Associate Superintendent Marinovich stated he has not seen language that a student must actually pass it, but they must take it in the eighth grade and be tested.

Superintendent Hanson stated that this is something that they must pay attention to. It's a three year phase-in, but also what the state board stated is that algebra is the eighth grade standards without expecting students that they would take the course.

He will be in Sacramento in the next several weeks, on a couple of different issues, but this will be a hot topic and if there is anything new to report, he will provide the board with an update.

Associate Superintendent Marinovich stated that State Superintendent O'Connell has come out with a rather lengthy list of additional support funds on how to reach out to students and provide the support for the schools and districts.

Comments and/or questions were made by Members Mills, Nunez, Davis, Ryan, Johnson, Asadoorian, President Vang, and Superintendent Hanson.

Member Davis moved for approval, seconded by Member Johnson which carried unanimously.

C. RECEIVE INFORMATION & REPORTS

There are no items for receive.

BOARD/SUPERINTENDENT COMMUNICATIONS

Superintendent Hanson

- Applauded the Board's leadership in moving forward on a series of policies and with the Data Dashboard and indicators. He thanked the board for their guidance and leadership.
- Acknowledged staff for the solid strong opening of school across the district. The leaders' providing a renewed spirit and it has been a great start. Thanked the staff, students, parents, and community for their support and rallying around Fresno Unified.

Member Nunez

- Questioned if the board is placing the resolution before the board presented by CSEA?

Superintendent Hanson stated he has referred this item to CFO Quinto and will provide further information. They have been working on the issue for a period of time and being a tremendous savings for Fresno Unified.

Member Mills requested that when they provide the board with further details with this item, if they can also provide information on what the status is with the legislature?

Member Nunez

- Requested some information on the state budget, which could require a resolution from the district and would like to know the status on this information.

Superintendent Hanson stated he will provide the board with further information.

Member Mills

- Commented that being out at school sites, she has had a few parents who have raised some concerns over the implementation of the IEP's for their special education students and would like to forward these concerns to the Superintendent or Assistant Superintendent Jones.

Superintendent Hanson stated he prefers a heads-up on concerns like this and will refer to Assistant Superintendent Jones to work it through.

Member Ryan

- Commented that on the resolution presented by CSEA, she would like more information and will the benefits of the district employees' change. If so, in what why? She would also like the total cost of the savings to the district. She stated that she would totally support this if they can provide more information.

D. ADJOURNMENT

Meeting adjourned at 6:28 p.m.

With no further business to come before the Board of Education at this time, President Vang declared the meeting adjourned at 6:28 p.m.

A handwritten signature in blue ink, appearing to read 'M. Hanson', with a long horizontal flourish extending to the right.

MICHAEL E. HANSON, Secretary to the
Board of Education